



TIPS AND GRATUITIES NOTICE

All Tips and Gratuities collected by cash or electronic means are distributed to employees in a manner that has been agreed with our employees.

Tips and gratuities are pooled and shared among all employees based on the number of hours worked .

20% of the total amount is distributed between kitchen staff on a per hour worked basis.

The remaining 80% is divided between all Warehouse team members on a per hour worked basis.

The amount received is dependent on the total number of hours worked.

Date 1st December 2022